



## POSITION DESCRIPTION

### Manager, Safety & Security

#### FIBA WOMENS BASKETBALL WORLD CUP 2022

The FIBA Women's Basketball World Cup is the world's largest international women's basketball competition and one of the most prestigious titles in the sport. This major event will feature the world's best players representing 12 basketball powerhouse nations from across FIBA's regions – Asia & Oceania, Americas, Africa and Europe.

#### ABOUT FIBA

The Federation International Basketball (FIBA) is the association of National Federations which governs the sport of basketball worldwide. Following a competitive bid, Basketball Australia and the NSW Government were awarded the rights to host the FIBA Women's Basketball World Cup 2022 at Sydney Olympic Park from 22 September to 1 October 2022.

#### FIBA WOMENS BASKETBALL WORLD CUP 2022 LOCAL ORGANISING COMMITTEE (LOC)

Basketball Australia partnered with NSW Government through its major events and tourism agency, Destination NSW and the Office of Sport to win the rights in March 2020 to host the Women's Basketball World Cup as part of the NSW Government's 10 World Cups in 10 years initiative. Basketball Australia established a Local Organising Committee, as a wholly owned subsidiary, to deliver this prestigious event. This World Cup will be one of the first major international events to be held in Australia in 2022 (22 September to 1 October 2022) and comes at an unprecedented time for our country, following devastating bushfires and COVID-19 pandemic. This global sporting event will contribute to Australia's long-term recovery due to the economic and social benefits this event will deliver, along with continuing the powerful message of gender equality and focus on women's sport.

We want this event to reimagine and reinvigorate Basketball, and specifically Women's Basketball, in Australia and the Region. We want to create an atmosphere that is cool, edgy and funky with activations, communications and promotions in the lead up and during to the event that achieves our vision of igniting the passion for women's basketball globally.

**OUR VISION:** To ignite the passion for Women's basketball globally

**OUR MISSION:** To create a bold, engaging and inclusive World Cup celebrating the power and excitement of women's basketball

#### POSITION: Manager, Safety & Security

Under the guidance of the General Manager – Event Operations for the Local Organising Committee (LOC), you will be responsible for the successful planning and delivery of safety and security arrangements for both competition venues, hotels and training venue. The role will involve working in collaboration with all the stakeholders to provide a safe and secure environment for all team delegations, Technical Officials, FIBA management, broadcast and media, VIP guests, suppliers, LOC staff and Management and spectators. .

You are experienced event operations professional with demonstrated experience in a sports and entertainment or events environment. Ability to work with a wide variety of stakeholders with exceptional well-developed interpersonal skills, a team player who works well in a small team. You will lead the team in managing the safety and security for the event. Your attention to detail and customer service skills are exceptional to ensure the experience for the teams, coaches, officials and stakeholders is outstanding.

## KEY RESPONSIBILITIES

The Manager Safety & Security will be expected to:

- Contribute to the success of the World Cup by delivering the safety and security program in accordance with budget and to the required standards for an international event.
- Planning, implementing and operating the FIBA Women's Basketball World Cup 2022 safety and security obligations meeting FIBA's requirements for a safe environment for all team delegations and all stakeholders.
- Liaison with NSW Government agencies including police, fire service etc. to ensure their support and effective integration in planning and delivery of venue safety and security arrangements.
- Liaison with venue management for the competition venues, training venue and all hotels to ensure that appropriate safety and security plans are in place for all stakeholders.
- Responsible for the development and implementation of venue wide safety and security solutions inclusive of strategies, policies, procedures, specifications and safety/security manual.
- Responsible for identifying, clarifying, managing and monitoring event operations risks as they relate to safety and security and ensuring their review with stakeholders and integration into the LOC Risk Register and aligned to LOC Risk Policy and Procedures.
- Lead the team in the contingency planning for event operations for the World Cup.
- Conduct training with key stakeholders to ensure all staff and volunteers have knowledge of the safety and security requirements for the event.
- Collaborate with other local entity functional areas to ensure alignment of different responsibilities and coherent delivery of a safe environment for all stakeholders involved in the World Cup.
- Be a senior member of the Event Operations team with the ability to promote a positive working relationship between all functional areas of the Events Team.

## EXPERIENCE/SKILLS/QUALIFICATIONS

In addition to demonstrating relevant experiences across the core functional areas of responsibility identified in this position overview, candidates applying for the Manager, Safety & Security role will require a range of personal and professional skills, including:

### *Essential*

To thrive in this role, the ideal candidate will have

- Relevant tertiary qualifications in Safety, Security, Risk Management along with a professional background in safety and security at sporting events.
- Proven experience in developing procedures and policies for safety and security at major sporting events and translating these into effective operational delivery.
- Experience in managing COVID procedures and protocols in a sporting event environment in collaboration with relevant LOC and FIBA Team members
- Relevant tertiary qualifications or experience in security and safety management with relevant background checks.
- Experience in delivering a basketball or sporting event over an extended period of days with a wide range of stakeholders.
- Previous experience within a major event or sporting event working with different stakeholders e.g. International Federation e.g. FIBA, Government agencies, competition venues
- Exceptional attention to detail, time management, planning and scheduling skills
- High level of all round communication and presentation skills
- Display sound decision-making skills to solve problems and conflicts effectively whilst remaining calm under pressure
- Proficient with Microsoft Office with emphasis on Word and Excel
- Strong project management disciplines inclusive of the ability to prioritise at peak times, multitask and meet strict deadlines
- A high degree of sensitivity and diplomacy in managing the expectations and views of a diverse stakeholder



group.

- Demonstrated ability to plan, organise and manage multiple tasks with strong attention to detail maintaining high standards of customer service and work within the LOC management.
- Strong collaborative/inclusive approach to problem solving.

***Desirable***

- Knowledge of the sport of basketball
- Experience as a volunteer at a sporting or entertainment event
- Experience in working with other functional areas.

**LOCATION**

Flexible working arrangements will be discussed however; the FWBWC22 LOC office will relocate to Sydney Olympic Park on 17 January 2022

**HOURS OF WORK**

Due to the nature of the position, weekend work and extended hours may be required from time to time.

**REMUNERATION**

The remuneration package is negotiable depending upon skill level and experiences.

**TIMELINES**

Applications close 5pm AEST Friday 28 January 2022. Interviews and appointment will occur in early February and it is expected that the Manager, Safety and Security will commence in late February 2022.

**TERM**

The successful candidate will be employed under a full-time contract to 7 October 2022. This is subject to funding and may be extended. In addition, a three-month probationary period will be included in the contract.

**APPLICATIONS**

Applications should be forwarded to [hr@womensworldcup.basketball](mailto:hr@womensworldcup.basketball) before **5pm AEST Friday 28 January 2022**

Preferred Format: 1-page letter of introduction responding to selection criteria and key responsibilities, accompanied by a CV of no more than 3 pages.